



**HOUSE OF DELEGATES MEETING
UNIVERSITY INN, MOSCOW, IDAHO
APRIL 26, 2009**

MINUTES

The meeting was called to order at 10:02 AM

1. Welcome and Roll Call

IES Board of Directors in attendance: Robert Broyles-General Chair, Todd Marsh-Administrative Vice-Chair, Karen Eddy-Age Group Vice-Chair, Mickie Beck-Treasurer, Cindy Merrick-Secretary, Vicki Marsh-Coaches Representative, Amanda Merrick-Athlete Representative, Jack Beck-Co-Officials Coordinator, Don Hougardy-Co-Officials Coordinator, Karen Byers-Registration Coordinator, Todd Stafek-Records Coordinator, Loren Eddy-Delegate at Large, Dave Drown-Equipment Chairman

Voting club members in attendance: Bob Hill CUDA, Becky Buell CAST, Candi Eslinger EAST, Dan Lawson GMSC, Chris Engledow LCN, Corrine Dutto LGSC, Steve Witcher MLMR, Nicki Groshens PSA, Kevin Wang SWAT, Kathy Peterson WRAC, Jonathan MacColl YAC

Non-Voting Attendees: Kelly Cook LGSC, Laura Groshens PSA, Geoff Forcum WALL, Tom Goesch YAC

2. Approval of Fall 2008 HOD Minutes

The minutes from the October 19, 2008 House of Delegates meeting had been available for review on the IES website. Copies were also made available at the meeting if there were any questions. There were no changes or additions. A motion was made and seconded that the minutes from the Fall HOD meeting were approved. The motion was carried.

3. Reports of Chairpersons and Officers

Reports were submitted and copies provided as part of the agenda. All reports are attached.

Robert Broyles, General Chair – welcomed everyone to the meeting. He is very proud of IES. The Ian Crocker clinic was very well attended and went very well.

Todd Marsh, Administrative Vice-Chair – Welcomed everyone and also spoke about the great turnout at the Ian Crocker Clinic the day before. There were 14 teams in attendance of which there were 100 swimmers, 59 were 12 and unders and 60 parents. The teams were all really behind this event. This year's meet schedule looks good and is coming together on time.

Karen Eddy, Age Group Vice-Chair – Inland Empire had a great short course seasons and the meets were all well attended with great formats. Age group sectionals was great this year with 40 individual female finishes in the top 8 and 52 male finishers in the top 8.

Mickie Beck, Treasurer – Gave treasurer's report of current financials. IES has hired an outside firm to do their taxes. The Senior Travel fund started in January 2009 and has a

balance of \$316.00, no disbursements have been made from this fund. She also indicated how important it is to send in your meet financial reports on time.

Vicki Marsh, Coaches Representative – Coaches meeting went well. They are tweaking the dates on the meet schedule. There is a clinic in the fall in Fort Lauderdale starting September 26th.

Amanda Merrick-Athlete Representative – Talked about how much everyone enjoyed the Ian Crocker clinic and that the talk with the U of I swim coaches and swimmers afterward regarding college swimming was very interesting and helpful.

Jack Beck and Don Hougardy-Co-officials Coordinators – Don reiterated that as of May 1, 2009 12 & Unders cannot wear suits that cover the neck, extend past the shoulders or below the knees.

It is prohibited to wear more than one suit during competition.

Dave Drown, Equipment Chairman – Please use common sense when using the IES equipment. The equipment has been taken good care of. Meet Directors need to contact me to reserve the equipment. When looking on the schedule for the equipment, light yellow means you have tentatively reserved the equipment, when it changes to green, that means it has been reserved for your meet. The equipment will be leapfrogging from meet to meet this summer.

Karen Byers, Registration Coordinator – We have 1456 athletes registered in IES! We had a two hour Meet Manager workshop at the clinic yesterday. We really need to have a longer one – at least 4 to 6 hours. We need to make sure that all meets are consistent in the office regarding the handling of time resolution. We are working on a “how to” document. You must have experienced people working in the office. If you need help for your meet, please ask!

Fees for USA-S next year: Annual: \$61, Non Athlete: \$51, Seasonal: \$33.50, Club will remain the same at \$110. Forms will be online after Zones in August.

Please cast for vote for the Athlete Membership Card! Vote for Tom Jager!!!

Todd Stafek, Records Coordinator - All new IES records will not be recorded until the end of the season (by September).

Loren Eddy-Delegate at Large - TCCC have reached Bronze status, SAS is Silver and eligible for \$2,500 in grant money.

Toyota Virtual- no awards yet, since the season is not over. They will be awarded at the Fall HOD meeting.

4. Announcements

Zones Update:

31 Athletes have paid their deposit

Coaches: Kevin Wang, Lexie Sturges, Lance Hamma

Chaperones: Mitch and Mary Anderson, Cindy Merrick, Tom Jager

Co-Managers: Becky Jager, Karen Byers

The most it is going to cost is: \$2,000/swimmer, right now we are at \$1460 before IES subsidy.

There are no hotels close to the pool, we will be about 16 miles away, so we will be at meet from beginning of day to end of each day

Top Priorities is lots of food and water and shade!

Tentative Schedule:

Sunday, Aug. 2	Arrive Hawaii
Monday	Free Day
Tuesday – Saturday	Meet
Sunday	Possible open water swim
Monday, Aug. 10	Return Seattle

Please note that the contact information for scholarship information is being changed.

There was a proposal/discussion made that office people running a meet should have some sort of certification, just like an official.

5. Old Business/Proposal

- a) The October 2009 Trick or Treat Meet was moved to 10/23-25, 2009.
- b) Don Hougardy - New rules regarding racing starts. Swimmers must be certified by their coach when they are ready to do starts in less than 6 feet of water. This is a burden on coaches to prove that the kids are ready for starts. In order for swimmers age 10 years and under and/or swimmers with less than one year of experience to be certified, the swimmer must have satisfactorily completed the racing start learning progression set forth in the American Red Cross Safety Training for Swim Coaches Manual also found on the Racing Start Certification Checklist. For swimmers age 11 and older with more than one year experience, certification is based on the coach's observation that the swimmer is capable of safely controlling the depth of his or her racing starts. In all cases, the certification is based on the coach's professional judgment—it is not and cannot be a guarantee. Don will explore Errors and Omissions Insurance for coaches.
- c) Todd Marsh - spoke about the meet bid process and that we are trying to accommodate everyone with meets on both sides of the IES boundaries when possible, hopefully making more participation in IES. A motion was made and seconded the motion was carried to approve the meet schedule.

6. Elections

Elections up for bid:

- a) Admin. Vice Chair: Todd Marsh – voted in at the fall meeting, term extended to two years.
- b) Age Group Chair: Vicki Marsh A motion was made and seconded the motion was carried. The vote was unanimous.
- c) Treasurer: Mickie Beck. A motion was made and seconded the motion was carried. The vote was unanimous.

7. Adjournment

A motioned and second was made to adjourn the Spring HOD Meeting at 11:45 am.

Respectfully Submitted,
Cindy Merrick
IES Secretary

Please see the attached reports:

Mickie Beck – Treasurer – Current Financial Statement
Don Hougardy – Financial Report of Investment Accounts
Karen Eddy – Age Group Report
Karen Byers - Registration Coordinator Report
Kari Weinman – Sanctions Chair Report

INLAND EMPIRE SWIMMING

Financial Report

FYE 09/30/2009

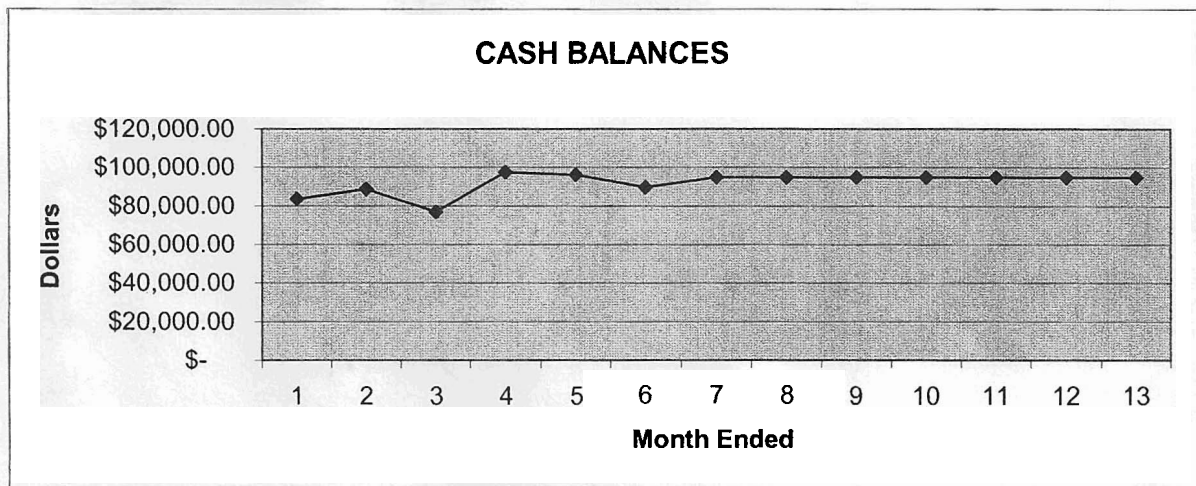
	YTD Thru 3/31/2009 Actual	Budget	(Over) Under Budget	Actual VS Budget
GENERAL FUND				
Balance as of 09/30/08	\$ 19,474			
Registration fees, net	23,491	\$ 26,258	\$ 2,768	89%
Meet fees	29,330	71,763	42,433	41%
Other / 2009 Zones	1,913	-	(1,913)	
Total Revenues	54,734	98,021	43,287	
Administration	7,182	15,300	8,118	47%
Equipment & software	198	3,000	2,802	7%
Annual convention & seminars	840	10,455	9,616	8%
General Chair's expenses	162	1,200	1,038	14%
Vice-Chair's expenses	123	200	77	62%
Treasurer's expenses	785	700	(85)	112%
Sanction Chair expenses	-	150	150	0%
Officials Chair's expenses	3,251	5,550	2,299	59%
Records Chair's expenses	722	1,000	279	72%
Other	-	-	-	
Total Operational Expenses	13,263	37,555	24,292	
Revenues after Operational expenses	41,471	60,466	18,995	
Program Expenses				
College scholarships	-	500	500	0%
Senior programs	-	19,500	19,500	0%
Age Group programs	21,211	37,690	16,479	56%
Coaches expenses	500	2,500	2,000	20%
Other	10,242	-	(10,242)	
Total Program Expenses	31,953	60,190	28,237	
Net Revenues after Expenses	9,518	276	\$ (9,242)	
Balance as of 03/31/09	\$ 28,992			
EQUIPMENT RESERVE				
Balance as of 09/30/07	\$ 64,176			
Additions to reserve -				
Meets	5,116	\$		
Other				
	5,116	-	\$ (5,116)	
Subtractions from reserve -				
Other	(3,630)			
Other				
	(3,630)	-	3,630	
	1,486	\$ -	\$ (1,486)	
Balance as of 09/30/08	\$ 65,662			
Senior Travel Fund				
Balance as of 09/30/07	\$			
Additions to reserve -				
Meets	316	\$		
	316	-	\$ (316)	
Subtractions from reserve -				
Other				
	-	-	-	
	316	\$ -	\$ (316)	
Balance as of 09/30/08	\$ 316			
Combined	\$ 94,970			
Transfer to Investment Fund				
Reconciled Balances in Checking Accounts		Main	Debit	
at Wells Fargo Bank as of 03/31/09	\$ 94,970.36	= \$ 91,969	+ 3001	

INLAND EMPIRE SWIMMING

Graph of Cash Balance in Checking Account

FYE 09/30/08

	Balance	Monthly Change	Cummulative Change
9/30/2007	\$ 83,650.61		
10/31/2007	88,676.14	5,025.53	5,025.53
11/30/2007	76,887.03	(11,789.11)	(6,763.58)
12/31/2007	97,610.73	20,723.70	13,960.12
1/31/2008	96,200.40	(1,410.33)	12,549.79
2/29/2008	89,770.57	(6,429.83)	6,119.96
3/31/2008	94,970.36	5,199.79	11,319.75
4/30/2008	94,970.36	-	11,319.75
5/31/2008	94,970.36		11,319.75
6/30/2008	94,970.36		11,319.75
7/31/2008	94,970.36		11,319.75
8/31/2008	94,970.36		11,319.75
9/30/2008	94,970.36		11,319.75



INLAND EMPIRE SWIMMING
Financial Report of Investment Accounts

FYE 09/30/2009

The Income Fund of America - A			
	Market Value	Cost Basis	Shares
Balance as of 09/30/08	\$ 49,576.75	\$ 63,675.45	3,149.730
Realized gain / (loss)			
Ordinary dividends earned and reinvested	1,239.91	1,239.91	102.041
C.G. dividends earned and reinvested	132.29	132.29	10.400
Capital gain / (loss)			
Transfers in / (out)			
UnRealized gain / (loss)			
Change in Market Value	(12,324.85)	n/a	
Sale adjustment			
Balance as of 03/31/09	\$ 38,624.10	\$ 65,047.65	3,262.171
Approximate annual earnings % from Ord. Div.'s	1.93%		
Approximate annual earnings % from CG Div.'s	0.21%		
Approximate "Hard" annual earnings %		2.14%	
Approximate "Soft" annual earnings %		-24.52%	
Approximate "Total" annual earnings %			-22.38%

America Balanced Fund - Class A			
	Market Value	Cost Basis	Shares
Balance as of 09/30/08	\$ -	\$	
Realized gain / (loss)			
Ordinary dividends earned and reinvested	177.04	177.04	13.638
C.G. dividends earned and reinvested	-	-	-
Capital gain / (loss)			
Transfers in / (out)	10,000.00	10,000.00	719.424
UnRealized gain / (loss)			
Change in Market Value	(859.82)	n/a	
Sale adjustment			
Balance as of 03/31/09	\$ 9,317.22	\$ 10,177.04	733.062
Approximate annual earnings % from Ord. Div.'s	3.48%		
Approximate annual earnings % from CG Div.'s	0.00%		
Approximate "Hard" annual earnings %		3.48%	
Approximate "Soft" annual earnings %		-16.90%	
Approximate "Total" annual earnings %			-13.42%

Cash Management Trust of America - Class A			
	Market Value	Cost Basis	Shares
Balance as of 09/30/08	\$ 16,306.47	\$ 16,306.47	16,306.470
Realized gain / (loss)			
Dividends earned and reinvested	56.16	56.16	56.160
Capital gain / (loss)			
Transfers in / (out)			
UnRealized gain / (loss)			
Change in Market Value		n/a	
Sale adjustment			
Balance as of 03/31/09	\$ 16,362.63	\$ 16,362.63	16,362.630
Approximate "Total" annual earnings %			0.34%

INLAND EMPIRE AGE GROUP REPORT
Spring 2009

Inland Empire had a great short-course season - meets were well attended throughout the Inland Empire this season for the most part. Attendance at each of the Championship meets was not as high as in previous years, but the quality of the meets remains great with the new formats. The 14 & Under meet had 285 individuals; while the Short Course Championship meet brought 280 swimmers.

Inland Empire participation at age-group sectionals was again very strong with 90 individual events swimmers. There were 40 individual female finishes in the top 8 places and a very impressive 52 individual male finishers in the top 8 places. Inland Empire also had 5 female relays finish in the top 8, and 2 male relays in the top 8. The top 3 Inland Empire teams at Age Groups Sectionals were Tri-City Channel Cats at 12th place with 132 points; Spokane Waves at 20th place with 96 points; and Coeur d'Alene Swim Team at 28th place with 75 points.

Congratulations to all of our swimmers, coaches and teams for a fantastic season!

Respectfully submitted,

Karen Eddy
Age Group Vice Chair

HOD report April 26, 2009

Karen Byers , IES Office Administration

1. Stats_ Athletes, Club
2. Officials on website
3. Workshop...a start... need consistent across IES handling of time resolution... Working on a "HOW to" document.

If hosting a meet... need a seasoned, experience, Office computer operator... ...and/or with help... Just like with ref/officials... you can ask for those who have run a meet to help... You Can't put untrained folks in the office....

Even with an 8 hour training... you won't be ready to do that first meet on your own...

3. Fees for 2010: USA-S raising by \$1.

Annual : \$61

Non-Athlete: \$51, Non Athlete Family:

Seasonal: \$33.50

Club: \$110

2010 Forms availavle after Zones in August.

4. Cast vote for Athlete Mebmership card...AHEM!!! Tom Jager is a nominee on the USAS website: www.ieswim.org
2nd place: 13, 048 votes 38% of votes.... Stand up...be heard... VOTE!!!

5. Questions

ZONE report:

\$1450. before IES subsidy

31. athletes, have given deposit... 3 10 and unders...

CRACK and experienced team...of coaches and chaperones!!!

Head Coach: Lexie Sturges, Lance Hamma, Kevin Wang...took all coaches that applied

Head Chap: Mitch and Mary Anderson, Cindy Merrick, Tom Jager (3 other folks applied)

Co-Managers: Becky Jager, Karen Byers

When final deposit due? Letters going out this week explaining next steps... Latest updates... etc...

ALERT: No hotels close to the pool, as in other years (last year in Oregon) chances of going back to the hotel in middle of day are slim. PLENTY of FOOD/ Water... is a top priority, shade provided... we have a van to use if we are able...

USA Swimming, Inc.
Athletes as of April 25, 2009

4/26/2009 9:32:31 AM

LSC: IE

Year To Date

Age Group	Total Female	Total Male	Grand Total
8 & Under	105	72	177
9 Year Olds	93	65	158
10 Year Olds	84	52	136
11 Year Olds	112	62	174
12 Year Olds	112	56	168
13 Year Olds	75	65	140
14 Year Olds	82	48	130
15 Year Olds	63	64	127
16 Year Olds	51	27	78
17 Year Olds	48	25	73
18 Year Olds	20	31	51
19 and Over	28	16	44
Totals	873	583	1456

4/26/2009 9:37:44 AM

Club Stats

Club	Athletes	Season 1	Season 2	Individual	Single	Other NA	Coaches	Officials	Total
CAST	103	0	0	0	0	13	4	4	12
CUDA	109	0	0	0	0	6	4	12	13
EAST	48	0	0	2	0	7	2	5	6
EWRA	36	0	0	7	0	4	1	4	5
GMSC	100	0	0	0	0	1	6	8	11
LCN	55	0	0	0	0	0	3	0	5
LGSC	61	1	0	0	0	3	3	1	6
MLMR	109	0	0	0	0	3	5	8	12
PSA	68	7	0	0	0	2	4	2	8
PST	15	0	0	0	0	0	1	0	1
SAS	131	1	1	0	0	8	5	11	15
SWAC	35	0	0	0	0	0	1	0	3
SWAT	151	0	0	0	0	9	3	13	17
TCCC	166	0	0	0	0	12	4	23	20
UN	5	0	0	0	0	1	5	1	1
WALL	30	0	0	0	0	6	2	4	4
WRAC	69	0	0	0	0	0	4	5	7
WSU	20	0	0	0	0	0	2	0	2
YAC	42	0	0	0	0	3	1	3	4
YYST	103	0	0	0	0	9	1	5	11
Total	1456	9	1	9	0	87	61	109	172

SANCTIONS REPORT

There are currently 16 completed Sanctions since Jan.1, 2009. I am currently working on Wine Country, Oregon Trail Invite, both of which are having some official issues, and Summer Solstice. I have had contact about LC Champs. I have not heard back from Lewiston in regards to their Sprint Meet that takes place the same weekend as their Open Water event, last I heard they were still trying to line up officials, I have not heard anything on the two remaining for LC season which are the Yakima summer invite and the Pendleton Invite.

I want to bring up an issue that continues from my perspective to worsen. We have had a number of sanctions this year that were in jeopardy of not being sanctioned and one that was extremely late because of a lack of officials from the bidding club. I think IES needs to hold to the rules it has established for the number officials required to bid meets. It has really become a big issue this year across the LSC. I believe we, (IES) will need to figure out a way to either get more officials certified or a different solution to so call spread the wealth.

We had no fines levied on late sanctions although there certainly should have been some fines. Teams need to make sure and get their sanctions in on time.

Otherwise everyone I have dealt with in regards to sanctions has been very helpful and pleasant.

Thanks,

Kari Weinman

Sanctions Chair